

Course Title	FUNDAMENTALS OF MARKETING					
Course Code	MKT 121					
ECTS	6	Lectures / week	3	Laboratories / week		
Course Purpose and Objectives	to the principl skills to an	The course is designed to provide students with a comprehensive introduction to the principles and practices of marketing. It aims to equip students with the skills to analyze customer needs, market trends, and competitive environments while developing strategies for segmentation, targeting, and positioning.				
	promotion—a	I explore the maind learn to design ecourse emphasizes eds.	ffective strate	egies tailored to sp	ecific target	
	marketing me	Additionally, this course concludes by introducing students to modern marketing methods used in the digital age such as artificial intelligence, IoT, to highlight how they can enhance customer engagement and business outcomes.				
	Concluding, through examples and case studies, students will connect theory to real-world practice and gain the ability to design and implement comprehensive marketing plans. Thus, students will have a solid foundation in marketing principles and the ability to understand that traditional marketing methods can be adapted to modern technological advancements and the evolving digital landscape and customer needs.					
Learning Outcomes	 Outline the role of marketing in the organization. Explain through practical examples and applications the major decisions marketing managers may face. Identify the relationship between needs and wants and the role of marketing in satisfying them. List strategies in regards to segmentation and targeting as well as differentiate and position a product or service. Identify strategies in regards to the product, price, place and promotion of the marketing mix of a specific product and service, tailored to specific target markets. Explain how traditional marketing can be applied in the digital age. 					
Prerequisites	NONE	Requ	ired	NO		
Course Content	MARKETING DEFINED Definition of Marketing Evolutionary Eras of Marketing Core Principles of Marketing Consumer Buying Behaviour Marketing Research Information Systems					



MARKETING STRATEGY

Market Segmentation Target Marketing Positioning Marketing Objectives

PRODUCT DEVELOPMENT

The Service Mix Product Development Process and Decisions The Product Life Cycle

BRANDING AND PACKAGING

Definition of Packaging and Branding Reasons for Branding Role of Branding and Packaging in Marketing

PRICING

Meaning of Price
Importance of Price
Planning Pricing Approaches
Discount and Allowances
Geographic Pricing Strategies
Slimming and Penetration Pricing
One-Pricing, Price Lining, Resale Price Maintenance, Odd Pricing

THE DISTRIBUTION MIX

Types of Marketing Channels
Designing Distribution Channels
Selecting the Type of Channel
Determining Intensity of Distribution
Conflict and Control in the Distribution Channel

THE PROMOTION MIX

The various tools in the promotion mix Evaluating the Advertising Effort Determining the Promotional Budget Regulation of Promotional Activities

Marketing in the Digital Age

Overview of marketing and its relevance in the digital age Technologies shaping modern marketing strategies:

- Artificial Intelligence (AI) for customer insights and automation.
- Internet of Things (IoT) for personalized experiences.
- Augmented Reality (AR) and Virtual Reality (VR) for immersive experiences.
- Balancing technology with human values: Privacy concerns and data security.
- The importance of inclusivity and sustainability in marketing



	Estim	nated studen	t workload:				
	Activ	/ity		Hours			
	Class	s attendance					
	Theo	retical aspects	(Lecture)	25			
	discu	_	Role play, gamificat o analysis, peer	ion, 12			
	Indep	pendent Study		55			
	Midte	erm		2			
	Assig	gnment: Individ	lual Presentation	18			
	Midte	erm exam Prep	paration	15			
	Final	Exam Prepara	ation	20			
	Final	Examination		3			
	Tota	I		150			
	Perso techno Project Intern cable	onal Computer ology with ctors, satisfy let, through a technology.	olied with handou er Labs equipped the required sof the classes' requi a Broad Band Hig	d with Multime tware, scanner rements. All PC gh speed perma	dia PCs s, printe s are co anent co	of the latesers and LCE nnected to th nnection usin	st)- e g
	prese		<u>earning:</u> All the uploaded on the eludying tool.	•			
	Guest Speakers / Visits: External visits to agencies or releval industry/subject related organizations are arranged. Guest speakers that a experts in their field are invited to address the students. Students are alsencouraged to visit industry players and familiarize themselves with the profession they have chosen.						e o
	Teaching Methods: Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work.						
Ribliography	Regi	uired Bibliogr	aphv:				
Bibliography	1 104	an oa Bibliogi	٠.٠٠.				



1	P.Kotler, G. Armstrong, M Opresnik	Marketing: An Introduction	Pearson / 2022	2 15th	978- 1292433103
2	Philip Kotler, Gary Armstrong , Sridhar Balasubraman ian	Principles of Marketing, Global Edition	Pearson / 2024	1 19th	978- 1292449364
3	Philip Kotler, Hermawan Kartajaya, Iwan Setiawan	Marketing 4.0: Moving from Traditional to Digital	Wiley / 2017	1st	978- 1119341208
Re	commended Fu	urther Bibliograph	ıy:		
	Author(s)	Title	Publisher/Y ear	Edition	ISBN
1	J. Paul Peter, James H Donnelly	A preface to marketing management	McGraw Hill, 2019	15 th ed	9781260151619
	Philip Kotler, Hermawan	Marketing 5.0:	Wiley /	1st	978-1119668510
2	Kartajaya, Iwan Setiawan	Technology for Humanity	2021		
3	Kartajaya, Iwan		Wiley / 2023	1st	978-1119835219

Assessment

The final course grade is made up of:

Coursework 45%

Attendance & Participation 5%

Final Examination 50%

Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.

The pass mark is set at 50%.

The Midterm examinations are based on material covered and take place during the $6^{th}-8^{th}$ week from the beginning of classes for Fall and Spring semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.



	These take place during lesson time and take no more than two study periods to complete. Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees. Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to produce the final mark for the semester.
Language	ENGLISH



Course Title	MANAGEME	NT						
Course Code	MGT 121	MGT 121						
ECTS	6	Lectures / week	3	Laboratories / week	0			
Course Purpose and Objectives	and the imp decisions and management implement	This course aims to deliver an understanding of the nature of organizations, and the impact of external and internal environments on management decisions and business practices. The course describes existing practices of management planning and decision making and shows how to examine and implement the different theories and approaches available for communicating, leading and motivating individuals effectively within organizations.						
Learning Outcomes	organ 2. Identif mana, 3. Choos mana, 4. Analys availa motiva	 Demonstrate an understanding and knowledge of the nature of organizations and how they are managed. Identify the impact of internal and external environments on management decisions and business practices Choose and apply the different methods and tools available in management planning and decision making Analyse and implement the different theories and approaches available for organizing, planning, communicating, leading and motivating individuals effectively within organizations Describe the evolution of management through history 						
Prerequisites	NONE	Requ	ired	NO				
Course Content	INTRODUCTION TO MANAGEMENT Management and Managers: What is management, what do managers do? The evolution of management thought. Historical roots of management practices. Managing in Today's World. Globalization, technology, entrepreneurship. PLANNING Foundations of Planning: Reasons for planning, types of plans, objective setting, SMART. Strategic Management: Steps in the strategic management process, SWOT analysis, formulating strategies. DECISION MAKING The decision making process. The Rational Model of decision making. Decision making styles. Group Decision making.							



ORGANIZING

Fundamentals of Organizing:

Division of Labour, Span of control, Authority & Responsibility. Organisational culture, structure and design.

Human Resource Management.

The HRM activities.

Change and Organization Development.

Managing change, stress and innovation.

DIRECTING

Types of work teams, high performance work teams.

Motivating.

Theories of motivation.

Leadership.

Approaches to understanding leadership.

Communication and Interpersonal Skills.

CONTROLLING

Foundations of Control Types of Control, barriers and resistance to control, controlling specific aspects of organisational behaviour.

GDPR

What GDPR is.

Handling personal data

Estimated student workload:

Activity	Hours
Class attendance	
Theoretical aspects (Lecture)	27
Activities Learning: role play, gamification, discussion.	10
Independent Study	57
Midterm	2
Assignment is used for this course: Individual / Presentation	16
Midterm exam Preparation	15
Final Exam Preparation	20
Final Examination	3
Total	150



Teaching Methodology	In the Classroom: Lecturers make use of whiteboards, flipcharts, overhead projector, video material, VR glasses and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the Internet, through a Broad Band High speed permanent connection using cable technology. Web Supported Learning: All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool. Guest Speakers / Visits: External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen. Teaching Methods: Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and							
		im work.	t and private study, p					
Bibliography	Re	quired Bibliogr	aphy:	T	T			
		Author(s)	Title	Publisher/Year	Edition	ISBN		
	1	Stephen Robbins,Mary Coulter	Management	Pearson 2021	15th ed.	978-1- 292- 34088-3		
	Re	commended F	urther Bibliography:					
		Author(s)	Title	Publisher/Year	Edition	ISBN		
	1	Samuel C. Certo, S.Trevis Certo	Modern Management: Concepts & Skills	Prentice Hall / 2020	15th ed.,	978-1-292- 26519-3		
Assessment	Th	e final course (grade is made up of:	<u> </u>	1	<u> </u>		
AGGGGIIIGH	Со	ursework	45%					
	Att	Attendance & Participation 5%						



Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to produce the final mark for the semester.
Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees.
These take place during lesson time and take no more than two study periods to complete.
The Midterm examinations are based on material covered and take place during the $6^{th}-8^{th}$ week from the beginning of classes for Fall and Spring semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.
The pass mark is set at 50%.
Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.
Final Examination 50%



Course Title	ACCOUNTING I						
Course Code	ACC 101						
ECTS	6	Lectures / week	3	Laboratories / week			
Course Purpose and Objectives	financial repo with the skills accurately. The principles, an	This course aims to provide students with a comprehensive foundation in financial reporting and accounting principles. It is designed to equip students with the skills necessary to record, analyze, and summarize financial data accurately. The course covers the basics of financial statements, accounting principles, and the double-entry bookkeeping system, preparing students for more advanced studies in accounting and finance.					
Learning Outcomes	 Define the scope and purpose of financial reporting. Outline different types of business entities and their legal implications. Describe the elements and purposes of the key financial statements. Explain the regulatory framework and the roles of key regulatory bodies. Implement double-entry bookkeeping principles and maintain accurate accounting records. Prepare and post journal entries, and balance general ledger accounts. 						
Prerequisites	NONE		Required	NO			
Course Content	Context and Purpose of Financial Reporting Definition and Scope of Financial Reporting Define financial reporting – recording, analyzing, and summarizing financial data Identify and define types of business entities – sole trader, partnership, limited liability company Legal differences and advantages/disadvantages of sole trader, partnership, and limited liability company Nature, principles, and scope of financial reporting Stakeholders' Needs and Financial Statements Users of Financial Statements Identify and differentiate between the information needs of various stakeholders Elements and Purpose of Financial Statements Statement of financial position Statement of profit or loss and other comprehensive income Statement of changes in equity Statement of cash flows Definitions of assets, liabilities, equity, income, and expenses						



Regulatory Framework

- Purpose and Roles within the Regulatory System
 - IFRS Foundation, IASB, IFRS Advisory Council, IFRS Interpretations Committee, ISSB
- Role of IFRS Accounting Standards in Financial Statement Preparation

Accounting Principles and Qualitative Characteristics

- Key Principles and Concepts of Accounting
 - Going concern, accrual basis, materiality, aggregation, consistency, prudence, duality, business entity, historical cost, and current value, substance over form
- Qualitative Characteristics of Useful Financial Information
 - Relevance, faithful representation, comparability, verifiability, timeliness, understandability

Double-Entry Bookkeeping and Accounting Systems

- Double-Entry Bookkeeping Principles
 - o Main data sources in an accounting system
 - Business documentation: quotations, sales orders, purchase orders, etc.
 - The accounting equation
 - o Computerized accounting systems and the cloud
 - Main types of business transactions

General Ledger and Journal Entries

- Types of General Ledger Accounts
- Recording Financial Data in the Accounting System
- Journal Entries and Posting to General Ledger Accounts
- Balancing and Closing General Ledger Accounts

Estimated student workload:

Activity	Hours
Class attendance:	
Theoretical aspects	22
Activities Learning: discussion, case studies, excel workshops and simulations, quizes and practice problems, peer teaching	15
Independent Study	65
Midterm	2



Assignment (Case study - individual work)	15	
Midterm exam Preparation	12	
Final Exam Preparation	16	
Final Examination	3	
Total	150	
In the Olesson and		

Teaching Methodology

In the Classroom:

- Interactive Lectures: Combination of PowerPoint presentations, whiteboard explanations, and interactive discussions to explain key concepts.
- Case Studies: Real-world case studies to illustrate the application of accounting principles.
- Problem-Solving Sessions: Solving accounting problems and exercises during class to reinforce learning.
- Group Activities: Group discussions and activities to promote peer learning and collaboration.
- Q&A Sessions: Students' questions and discussions to clarify doubts and enhance understanding.

Web Supported Learning:

- Learning Management System (LMS): Utilize the LMS (e.g., Moodle, Blackboard) to provide students with access to lecture notes, reading materials, and assignments.
- **Discussion Forums:** Create online discussion forums for students to ask questions, share insights, and collaborate on projects.
- Recorded Lectures: Offer recordings of lectures for students to review at their own pace, especially beneficial for revising complex topics.
- Online Quizzes: Implement online quizzes to reinforce learning and provide immediate feedback.
- Virtual Office Hours: Virtual office hours via video conferencing tools (e.g., Zoom, Microsoft Teams) to offer additional support and address individual queries.

Guest Speakers / Visits:

- Industry Experts: Invite guest speakers from the accounting and finance industry to share their experiences and insights on current trends and practices.
- Alumni Talks: Arrange sessions with alumni who are working in accounting roles to discuss career paths and practical applications of the course content.
- Company Visits: Organize visits to local businesses or accounting firms to give students a firsthand look at how accounting functions in a real-world setting.



	Virtual Tours: If physical visits are not feasible, arrange virtual tours of accounting departments in companies to provide similar exposure.					
	Tea	aching Meth	nods:			
	 Flipped Classroom: Assign pre-class readings or video lectures and use class time for interactive discussions, problem-solving, and application of concepts. Active Learning: Incorporate activities such as think-pair-share, peer teaching, and in-class exercises to engage students actively in the learning process. Collaborative Learning: Use group projects and collaborative assignments to encourage teamwork and peer learning. Scaffolded Instruction: Break down complex topics into smaller, manageable parts and provide support as students build their understanding step-by-step. Formative Assessment: Regularly assess students' understanding through quizzes, in-class exercises, and assignments, providing immediate feedback to guide their learning. Real-World Applications: Relate theoretical concepts to real-world scenarios through case studies, examples, and guest lectures, enhancing the relevance and applicability of the material. 					
Bibliography	Red	quired Bibli	ography:			
		Author(s)	Title	Publisher/Year	Edition	ISBN
	1	ACCA	Financial Accounting/FFA	from September '24 until August '25	Course Book	9781035514182
	2	ACCA	Financial Accounting/FFA	from September '24 until August '25	Exam Practice Kit	9781035514212
Assessment	The	e final cours	se grade is made	up of:		
	Co	ursework	2	15%		
	Atte	endance &	Participation	5%		
	Fin	al Examina	tion	50%		
	Mic	lterm Exam				ester mark, while ations 10% and
	The	e pass mark	s is set at 50%.			
	dur	ing the 6 th	- 8 th week from		f classes for	d and take place Fall and Spring er sessions.



	These take place during lesson time and take no more than two study periods to complete. Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees. Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to
Language	produce the final mark for the semester. ENGLISH



Course Title	ICT I							
Course Code	CSC 101	CSC 101						
ECTS	6	Lectures / week	1	Laboratories / week	2			
Course Purpose and Objectives	information to PCs. Student create and m and use Spre Operating Sy and storage of as install/unin	This hands-on course is designed to give students an understanding of information technology principles as well as a hands-on experience of using PCs. Students will be able to use Windows OS to perform everyday tasks, create and manipulate documents, prepare presentations as well as create and use Spreadsheets efficiently. In this course students use a Windows Operating System and recognize and analyse the use of hardware, software and storage components. They also operate basic functions of the OS, such as install/uninstall a printer, search files and folders, modify a file's attributes, compress / uncompress folders.						
Learning Outcomes	compo 2. Use a 3. Prepa 4. Prepa	components. 2. Use a Windows OS efficiently. 3. Prepare and edit documents. 4. Prepare and edit spreadsheets						
Prerequisites	NONE	Requ	ired	NO				
Course Content	b. c. d.	i. ICT ii. Hardware iii. Software and Dev iv. Start up Sh Desktop, Icons, Se i. Desktops a ii. Using Wind iii. Tools and S Outputs i. Working wi ii. Printing File Management i. Introducing ii. Organising iii. Storage an Networks i. Network Co ii. Network Co ii. Network Co ii. Protecting Iii. Greating Iii. Introducing Iii. Introducing iii. Storage an Networks i. Network Co ii. Network Co ii. Network Co ii. Network Ac Security and Well- ii. Protecting Iii. Malware iii. Health and	nd Licensing ut Down ettings nd Icons lows Settings th Text Files and Fold d Compression concepts ccess Being Data and Dev	ders on				



- 2) Word Processing
 - a. Using the Application
 - i. Working with Documents
 - ii. Enhancing Productivity
 - iii. Document Creation
 - iv. Enter Text
 - v. Select, Edit
 - b. Formatting
 - i. Text
 - ii. Paragraphs
 - iii. Styles
 - iv. Objects
 - v. Table Creation
 - vi. Table Formatting
 - vii. Graphical Objects
 - c. Mail Merge
 - i. Preparation
 - ii. Outputs
 - d. Prepare Outputs
 - i. Setup
 - ii. Check and Print
- 3) Spreadsheets
 - a. Using the Application
 - i. Working with Spreadsheets
 - ii. Enhancing Productivity
 - iii. Cells
 - iv. Insert, Select
 - v. Edit, Sort
 - vi. Copy, Move, Delete
 - b. Managing Worksheets
 - i. Rows and Columns
 - ii. Worksheets
 - c. Formulas and Functions
 - i. Arithmetic Formulas
 - ii. Functions
 - d. Formatting
 - i. Numbers/Dates
 - ii. Contents
 - iii. Alignment, Border Effects
 - e. Charts
 - i. Create
 - ii. Edit
 - f. Prepare outputs
 - i. Setup
 - ii. Check and Print
- 4) Presentation
 - a. Using the Application
 - i. Working with Presentation



- ii. Enhancing Productivity
- b. Developing a Presentation
 - i. Presentation Views
 - ii. Slides
 - iii. Master Slide
- c. Text
 - i. Handling Text
 - ii. Formatting
 - iii. Lists
 - iv. Tables
- d. Charts
 - i. Using Charts
 - ii. Organisation Charts
- e. Graphical Objects
 - i. Insert, Manipulate
 - ii. Drawing
- f. Prepare Outputs
 - i. Preparation
 - ii. Check and Deliver

Estimated student workload:

Activity	Hours
<u>Class attendance</u>	
Theoretical Lectures	15
Practical Lectures	11
In-Class Exercises	11
Independent Study	92
Midterm exam Preparation	6
Midterm	2
Final Exam Preparation	10
Final Examination	3
Total	150

Teaching Methodology

In the Classroom: Lecturers make use of whiteboards, flipcharts, overhead projector, video material and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the Internet, through a Broad Band High speed permanent connection using cable technology.

<u>Web Supported Learning:</u> All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool.



	Teaching Methods: Lectures, presentations, weekly tasks in class on every module, practice on ECDL Exams Demonstration tool.							
Bibliography	Red	Required Bibliography:						
		Author(s)	Title	Publisher/Year	Edition	ISBN		
	1	Joan Lambert , Curti s Frye	Microsoft Office Step by Step (Office 2021 and Microsoft 365)	Microsoft Press/2022		978- 03935413 28		
Assessment			grade is made up of:					
	Cou	ursework	45%					
	Atte	endance & Par	ticipation 5%					
	Fina	al Examinatior	50%					
	Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.							
	The pass mark is set at 50%.							
	The Midterm examinations are based on material covered and take place during the $6^{th}-8^{th}$ week from the beginning of classes for Fall and Spring semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.							
	These take place during lesson time and take no more than two study periods to complete.							
	Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees.							
	exa	ıminations, as	n marks are combir signments, projects mark for the semeste	s, presentations				
Language	EN	GLISH						



Course Title	BUSINESS MATHS							
Course Code	MAT 102	MAT 102						
ECTS	6	Lectures / wee	ek	3	Laboratories / week			
Course Purpose and Objectives	The purpose of this course is to explain the application of mathematics in different business situations. Students will learn how to process and interpret information and come to logical conclusions using business math applications. This course provides knowledge on elementary arithmetic, algebra, insurance, statistics, taxation and computer maths application.							
Learning Outcomes	 Explain the basic arithmetic, equation and percentage mathematics through practice and application. Apply the basic mathematical concepts, finance, insurance, statistics, and taxation as well as consumer mathematic applications. Demonstrate basic knowledge and skill in business mathematics and elementary statistics by accurately performing common business computations, statistical data presentation and analysis. Explain the various interest and bank discounts and interpret the practices associated with annuities, sinking funds and amortization. Apply concepts learned to a variety of in-class and case study exercises. 							
Prerequisites	NONE	F	Requi	red	NO			
Course Content	A Review of Arithmetic Techniques Using Equations A Review of Percentages Indices Logarithmic function Basic statistics-Frequency Distributions Standard Deviation Graphs Taxes (Sales Tax, Property Tax) Insurance (Fire Insurance, Motor-Vehicle Insurance) Calculate costs, selling prices, markups and markdowns of goods Simple Interest Bank Discount Multiple Payment Plans Compound Interest Annuities, Sinking Funds and Amortization							



Estimated student workload:

Activity	Hours
Class attendance	
Theoretical Aspects	22
Activities Learning:	15
Worksheets	
Padlet	
Mentimeter	
Discussion/ Exercises	
Homework	
Independent Study	40
Midterm	2
Individual Assignment (Mathematical	6
Exercises for practice and assessment)	
Midterm exam Preparation	30
Final Exam Preparation	32
Final Examination	3
Total	150

Teaching Methodology

In the Classroom: Lecturers make use of whiteboards, flipcharts, overhead projector, video material, VR glasses and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the Internet, through a Broad Band High speed permanent connection using cable technology.

<u>Web Supported Learning:</u> All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool.

<u>Guest Speakers / Visits:</u> External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen.

<u>Teaching Methods:</u> Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work.



Bibliography	Required Bibliography:							
		Author(s)	Title	Publisher/Year	Edition	ISBN		
	1	Michael Sullivan	College Algebra	Pearson 2020	11th ed.	978- 01351630 47.		
	2	Jacques lan	Mathematics for economics and business	Pearson 2023	10th ed.	978- 12927201 28		
Assessment	Th	e final course	grade is made up of:					
	Co	ursework	45%					
	Att	endance & Pa	rticipation 5%					
	Fir	nal Examination	n 50%					
	Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.							
	Th	e pass mark is	set at 50%.					
	The Midterm examinations are based on material covered and take place during the 6 th – 8 th week from the beginning of classes for Fall and Spring semesters and during the 5 th -6 th week in the case of summer sessions.							
	These take place during lesson time and take no more than two study periods to complete.							
	Final examinations are based on material covered throughout the semester The dates for these are set down on the academic calendar. The Fina Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees.							
	exa	aminations, a	n marks are combing ssignments, projects mark for the semest	s, presentations				
Language	EN	IGLISH						



Course Title	BUSINESS COMMUNICATIONS							
Course Code	BUS 102	BUS 102						
ECTS	6	Lectures / week	3	Laboratories / week				
Course Purpose and Objectives	needed to co	The aim of the course is to equip students with the skills, strategies, and tools needed to communicate effectively and professionally in a business context. Emphasizing both traditional and modern communication techniques.						
	·	gical communication		navigate interpersonal, written, with clarity, confidence, and				
	choose and	By the end of the course, students should be able to analyse a situation and choose and apply the best approach for communicating effectively in the given circumstances.						
Learning Outcomes	 Appreciate what communication is about and understand the different forms. Understand communication as an interactive process. Master the writing process (Planning, organizing, and revising messages). Apply the process to practical situations in business (memos, formal complaints, placing orders, positive and negative messages, asking for credit, giving instructions, requesting information etc. Planning and conducting meetings (Creating an agenda, leading a meeting, closing a meeting and following up). 							
Prerequisites	NONE	Requ	ired	NO				
Course Content	Introduction Definition and costs of Business communication Communication Process Appreciate what communication infers and understand the different forms: verbal (speaking, reading, listening, writing); non-verbal (body language, facial expressions) The Communication Process Understanding communication as an interactive process Communication occurrence Misunderstanding and problems in communication Resolving misunderstandings and problems Communication Technologies and Mobile							



Revolution

Collaboration Platforms

Crowdsourcing Platforms

Organizing a web-based meeting

The VoIP, Podcast, Wikies, Videoconferencing and other technologies advantages.

Practice operating on platforms and communicating the information.

Proper and ethical use of Al

Transparency, Accuracy, and Reliability

Data Privacy and Security

Personalization with Consent

Respecting Intellectual Property and Ethical Decision-Making

Continuous Improvement and Evaluation

Developing Business Etiquette

Positive Demeanour,

Focus and Courtesy

Etiquette in the workplace and in social settings.

The writing process

The three main stages of the communication process and their importance:

Planning – the steps involved

Organising – word choice, the "you attitude", thinking about your audience, format and layout

Revising – content and organisation, style and readability, mechanics and format (grammar, punctuation and spelling)

Types of written communication

Applying the process to practical situations

Making a formal complaint

Placing an order

Asking for a credit

Delivering good and bad news

Writing memos

Planning and Conducting Meetings

Meetings in Person

Virtual Meetings

Using Technology and Facilitate

Collaboration

Improve Listening Skills

Practicing overcoming barriers



Activity	Hours
Class attendance	
The Lectures will be interactive. The participation of the students will be essential.	25
Activities during the learning process include; Group Work, roleplay, discussions, writing essays, describing situations, preparing PowerPoint presentations and short hackathons, case studies etc.	12
Independent Study	41
Midterm	2
The assignments will be PowerPoint presentations, writing essays and short abstracts, case studies, group discussions, and working in pairs.	32
Midterm exam Preparation	15
Final Exam Preparation	20
Final Examination	3
Total	150

Teaching Methodology

In the Classroom: Lecturers make use of whiteboards, flipcharts, overhead projector, video material, VR glasses and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the Internet, through a Broad Band High speed permanent connection using cable technology.

<u>Web Supported Learning:</u> All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool.

<u>Guest Speakers / Visits:</u> External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen.

<u>Teaching Methods:</u> Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role



	play, independent and private study, preparation of projects, fieldwork and team work.						
Bibliography	Required Bibliography:						
		Author(s)	Title	Publisher/Year	Edition	ISBN	
	1	V. Thill, Courtland L. Bovee	Excellence in Business Communication	Pearson /2023	14th edition	978- 129245011 7	
	2	Mary Ellen Guffey	Business communication: process & product	Cengage Learning/2021	10th edition	978- 035712923 4	
Assessment	The	e final course	grade is made up o	f:			
	Co	ursework	45%				
	Atte	endance & Pa	rticipation 5%				
	Fin	al Examinatio	n 50%				
	Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.						
	The	e pass mark is	s set at 50%.				
	The Midterm examinations are based on material covered and take place during the $6^{th} - 8^{th}$ week from the beginning of classes for Fall and Spring semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.						
	These take place during lesson time and take no more than two study periods to complete.						
	Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees.						
	exa	ıminations, a	n marks are comb ssignments, projec mark for the semes	cts, presentation			
Language	EN	GLISH					



Course Title	ACADEMIC WRITING							
Course Code	ENG 103							
ECTS	6	Lectures / week	3	Laboratories / week				
Course Purpose and Objectives	skills needed Over the spar mastering th	This course is meticulously designed to empower students with the essential skills needed to craft compelling and well-structured argumentative essays. Over the span of 13 weeks, students will embark on a transformative journey, mastering the art of formulating persuasive arguments and producing independent academic writing.						
	research ski structures, a techniques of	The curriculum is rich and diverse, delving into crucial areas such as honing research skills, crafting robust thesis statements, perfecting paragraph structures, adeptly integrating evidence, and acquiring the nuanced techniques of revision and editing. Additionally, students will gain proficiency in effectively presenting their written work, enabling them to communicate persuasively.						
	Throughout the course, hands-on assignments and engaging in-class activities will provide students with opportunities to apply these concepts directly to their argumentative essay projects. By the course's culmination, students will delve deep into various essay genres, all while retaining a firm grasp of the fundamental elements of academic writing. This transformative journey promises to equip students with the tools necessary for excellence in academic endeavours and beyond.							
Learning Outcomes	eff 2. Co m 3. W 4. W	 Analyse the main point or thesis, provide support, and organize it effectively. Construct & combine sentences in a clear, coherent and effective manner. Write complex sentences and extended paragraphs. Write both descriptive and discursive essays. Referencing and bibliography. 						
Prerequisites	NONE	Requ	ired	NO				
Course Content	Introduction to Academic Writing Introduction to the course. Course Outline & Expectations. Diagnostic Writing. Introduction to Academic Writing. Understanding the importance of academic writing. Differentiating between academic and non-academic writing. Identifying key components of academic papers. Research Skills Conducting effective library and online research.							



Evaluating sources for credibility and relevance. Properly citing sources and avoiding plagiarism.

Thesis Statements and Outlines

Crafting clear and concise thesis statements. Developing effective essay outlines. Exploring different organizational structures.

Introduction and Conclusion

Writing compelling introductions. Summarizing main points in conclusions. Creating a strong essay "hook".

Paragraph Structure

Constructing coherent and well-structured paragraphs. Using topic sentences and supporting details. Transitions and coherence within paragraphs.

Argumentation and Persuasion

Building persuasive arguments Recognizing logical fallacies Counterargument and refutation

Incorporating Evidence

Integrating quotations and paraphrases effectively. Properly formatting in-text citations. Using evidence to support arguments.

Strategies for Effective Revision and Editing

Strategies and techniques for revising and improving drafts. Guidance on self-editing and proofreading. Common errors to watch out for in academic writing (e.g., comma splices, subject-verb agreement).

Academic Genres

Exploring different types of academic writing (e.g., research papers, essays) Adapting writing style to different genres Understanding audience and purpose

Argumentative Essay

Applying skills learned in the course Effective Use of Evidence, Counterargument and Refutation Argumentative Essay Structure, Transitions and Cohesion Concluding Thoughts, Editing and Proofreading Argumentative Assignment

Practical Session

Interactive activities (using digital tools like



Preparing oral presentations of written work Effective use of visuals and slides Public speaking tips and techniques

Estimated student workload:

Activity	Hours
<u>Class attendance</u>	
Theoretical aspects (Lecture)	27
Activities Learning: role play, gamification and discussion.	10
Independent Study	40
Midterm (Individual Essay)	2
Assignment	10
Midterm exam Preparation	25
Final Exam Preparation	33
Final Examination	3
Total	150

Teaching Methodology

In the Classroom: Lecturers make use of whiteboards, flipcharts, overhead projector, video material, VR glasses and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the Internet, through a Broad Band High speed permanent connection using cable technology.

<u>Web Supported Learning:</u> All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool.

<u>Guest Speakers / Visits:</u> External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen.

<u>Teaching Methods:</u> Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work.

Required Bibliography:



		Author(s)	Title	Publisher/Year	Edition	ISBN
Bibliography	1	Rise B. Axelrod; Charles R. Cooper; Ellen Carillo; Wallace Cleaves	The St. Martin's Guide to Writing	2022 Bedford/St. Martin's.	13th ed	978-1- 319- 249229
	2	Smith, S.	Academic Writing Genres: Essays, Reports & Other Genres: 2 (EAP Foundation).	2020 Evident Press.	2nd ed	978- 19125790 20
	3	Greene, S., & Lidinsky, A	From Inquiry to Academic Writing: A Practical Guide	2020 Bedford Books	5 th ed	978- 13192389 09
	4	Alice Oshima	Longman Academic Writing Series 3: Paragraphs to Essays	Pearson 2013	4 th ed.	97801346 63326/pb k
	5	Alice Oshima	Longman Academic Writing Series 4: Essays, with Essential Online Resources	Pearson 2016	5 th ed.	97801346 63319/pb k

Websites:

- Purdue OWL (Online Writing Lab) Purdue University's OWL provides comprehensive writing and research guidance: Purdue OWL.
- 2. The Writing Center at the University of North Carolina at Chapel Hill Offers extensive writing resources: UNC Writing Center.
- 3. Harvard College Writing Center Provides valuable tips and resources on writing argumentative essays: Harvard Writing Center.
- 4. The Modern Language Association (MLA) Style Center A trusted source for MLA style guidelines and formatting: MLA Style Center.
- 5. The American Psychological Association (APA) Style Official website for APA style, including citation and formatting guidelines: APA Style.

Academic Journals:

- **1.** College Composition and Communication A leading journal in the field of composition studies: CCCC Journal.
- 2. Research in the Teaching of English Focuses on research related to teaching English at all levels: RTE Journal.



	 The Journal of Writing Research - A scholarly journal dedicated to the study of writing processes and writing development: JoWR Journal. Written Communication - Examines the theory and practice of written communication: Written Communication Journal. 					
Assessment	The final course grade is made up of:					
	Coursework 45%					
	Attendance & Participation 5%					
	Final Examination 50%					
	Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.					
	The pass mark is set at 50%.					
	The Midterm examinations are based on material covered and take p during the $6^{th}-8^{th}$ week from the beginning of classes for Fall and Sp semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.					
	These take place during lesson time and take no more than two study period to complete.					
	Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees.					
	Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to produce the final mark for the semester.					
Language	ENGLISH					



Course Title	BUSINESS STATISTICS									
Course Code	STA 101	STA 101								
ECTS	6	Lectures / we	eek	3	Laboratories / week					
Course Purpose and Objectives	The purpose of this course is to introduce the subject of business statistics which covers the need for quantitative analysis in business, the basic procedures in problem solving, and the sources and types of data used by business firms. Basic probability concepts and normal probability distribution will be used by the student to solve problems which involve business applications. In addition, hypothesis testing and simple regression analysis are introduced.									
Learning Outcomes	 Explain the different types of data and categorise them for the construction of tables and charts. Distinguish and interpret a linear relationship between two variables. Examine exploratory Data and estimate descriptive summary measures from a population. Estimate the coefficient of Correlation. Apply basic probability rules to calculate probabilities and the Binomial and Normal Distribution to business problems. Explain how statistics can be embedded in management thinking for decision making under uncertainties, to improve communication and analytical skills through learning statistical concepts and business applications. 									
Prerequisites	NONE Required NO									
Course Content	INTRODUCTION AND DATA COLLECTION Why a Manager Needs to Know about Statistics. The Growth and Development of Modern Statistics. Types of Data. PRESENTING DATA IN TABLES AND CHARTS Organizing Numerical Data. Tables and Charts for Numerical Data. Graphing Bivariate Numerical Data. Tables and Charts for Categorical Data. Tabulating and Graphing Bivariate Categorical Data.									
	NUMERICAL DESCRIPTIVE MEASURES Exploring Numerical Data and Their Properties. Measures of Central Tendency, Variation, and Shape. Exploratory Data Analysis. Obtaining Descriptive Summary Measures from a Population. The Coefficient of Correlation.									
	BASIC PROBABILITY Basic Probability Concepts. Conditional Probability.									
	PROBABILIT	Y DISTRIBUT	TIONS		PROBABILITY DISTRIBUTIONS					



The Probability Distribution for a Discrete Random Variable. Covariance and its Application in Finance.

BINOMIAL DISTRIBUTION

General formula of binomial distribution and standard deviation. Compute the probability of getting X successes in N trials.

THE NORMAL DISTRIBUTION

The probability density functions of a normal random variable. The characteristics of a typical normal curve and the transformation formula for any normal random variable X into the standard normal random variable Z. Finding an X value associated with known probability.

SIMPLE LINEAR REGRESSION

Types of regression models, the simple linear regression equation. Measures of variation.

Estimated student workload:

Activity	Hours
Class attendance	
Theoretical Aspects	22
Activities Learning:	15
Worksheets	
Padlet	
Mentimeter	
Discussion/ Exercises	
Homework	
Independent Study	40
Midterm	2
Individual Assignment (Mathematical	6
Exercises for practice and assessment)	
Midterm exam Preparation	30
Final Exam Preparation	32
Final Examination	3
Total	150

Teaching Methodology <u>In the Classroom:</u> Lecturers make use of whiteboards, flipcharts, overhead projector, video material, VR glasses and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest



		or oriered o	ourses for the Lit	isinas. Staden				
	technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the Internet, through a Broad Band High speed permanent connection using cable technology.							
	pre	Web Supported Learning: All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool.						
	Guest Speakers / Visits: External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen.							
	Teaching Methods: Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work.							
Bibliography	Re	quired Bibliogr	aphy:					
		Author(s)	Title	Publisher/Year	Edition	ISBN		
	1	David M.Levine, Timothy C.Krehbiel & Mark L.Berenson	Business Statistics: A first course	Pearson p / 2020	8th ed.	978-1- 292-0- 32036-6		
	2	Mark L.Berenson, David M.Levine & Timothy C.Krehbiel	Basic Business Statistics: Concepts and Applications	Pearson Prentice Hall / 2020	14th ed.	978-1- 292- 26503-2		
Assessment	Th		grade is made up of:		1			
	Co	oursework	45%					
	Att	tendance & Pai	rticipation 5%					
	Fir	nal Examinatior	າ 50%					
	Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.							
	The pass mark is set at 50%.							
	The Midterm examinations are based on material covered and take place during the 6 th – 8 th week from the beginning of classes for Fall and Spring semesters and during the 5 th -6 th week in the case of summer sessions.							



	These take place during lesson time and take no more than two study periods to complete. Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees. Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to
Language	produce the final mark for the semester. ENGLISH



Course Title	ACCOUNTING II					
Course Code	ACC 121					
ECTS	6	Lectures / week	3	Lal	ooratories / ek	
Course Purpose and Objectives	The objective of this course is to deepen students' understanding of financial reporting and analysis. It covers advanced topics such as regulatory frameworks, governance, detailed financial statement preparation, and comprehensive analysis of financial information. The course is aimed at students who have a basic understanding of accounting and wish to enhance their skills for practical application in business environments.					
Learning Outcomes	 Explain the purpose and roles within the regulatory framework for financial reporting. Describe the governance responsibilities in financial statement preparation. Prepare detailed financial statements including the statement of financial position and the statement of profit or loss. Differentiate between profit and cash flow and prepare a statement of cash flows. Apply accounting techniques for accrued expenses, prepaid expenses, receivables, and payables. Calculate and interpret key financial ratios for profitability, liquidity, and efficiency and present conclusions from financial statement analysis to stakeholders. 					
Prerequisites	ACC 101 - A	CCOUNTING I	Req	uired	YES	
Course Content	Regulatory Framework and Governance Purpose of Regulatory Systems Roles of IFRS Foundation, IASB, IFRS Advisory Council, IFRS Interpretations Committee, ISSB Governance in Financial Statement Preparation Duties and responsibilities of directors Financial Statement Preparation Statement of Financial Position The accounting equation, IFRS standards, and the business entity concept Preparation of the statement of financial position Statement of Profit or Loss and Other Comprehensive Income Calculation of revenue, cost of sales, gross profit, profit from operations, etc.					



- Preparation of the statement of profit or loss and other comprehensive income
- Recording income tax and identifying items requiring separate disclosure

Disclosure Notes and Events after Reporting Period

- Purpose of Disclosure Notes
 - Drafting notes for non-current assets, provisions, events after the reporting period, inventories
- · Events after Reporting Period
 - Definition, classification, and reporting of adjusting and nonadjusting events

Statement of Cash Flows

- · Profit vs. Cash Flow
- Management of Cash Flow
- Preparation of Statement of Cash Flows
 - Cash flows from operating activities, investing activities, financing activities

Advanced Accounting for Transactions

- Accrued Expenses, Prepaid Expenses, Accrued Income, Deferred Income
 - o Application of the accrual basis of accounting
 - Calculation and adjustments for accruals, prepayments, accrued income, and deferred income
- Receivables and Payables
 - o Examples, benefits, and costs of offering credit facilities
 - Aged receivables analysis and customer credit limits
 - Accounting for irrecoverable debts and allowances for receivables

Interpretation of Financial Statements

- Importance and Purpose of Analysis
 - Use in a business environment, interpretation of ratios
- Ratios
 - Calculation of key accounting ratios: profitability, liquidity, efficiency, position
 - Interrelationships between ratios
- Analysis and Interpretation
 - Calculation and interpretation of elements of financial statements
 - Drawing valid conclusions and presenting to stakeholders



Estimated student workload:

Activity	Hours
Class attendance:	
Theoretical aspects	19
Activities Learning: discussion, case studies, excel workshops and simulations, quizes and practice problems, peer teaching	18
Independent Study	65
Midterm	2
Assignment (Case study - individual work)	15
Midterm exam Preparation	12
Final Exam Preparation	16
Final Examination	3
Total	150

Teaching Methodology

In the Classroom:

- Interactive Lectures: Combination of PowerPoint presentations, whiteboard explanations, and interactive discussions to explain key concepts.
- Case Studies: Real-world case studies to illustrate the application of accounting principles.
- Problem-Solving Sessions: Solving accounting problems and exercises during class to reinforce learning.
- Group Activities: Group discussions and activities to promote peer learning and collaboration.
- Q&A Sessions: Students' questions and discussions to clarify doubts and enhance understanding.

Web Supported Learning:

Online Resources:

- Providing access to lecture notes, slides, and additional reading materials through the course management system.
- Use of forums for discussion and clarification of concepts.

Interactive Activities:

- Online guizzes and assignments to reinforce lecture content.
- Virtual simulations for financial statement preparation and analysis.



Recorded Lectures:

 Recording all classroom lectures and making them available online for review and self-paced learning.

Case Studies:

Online case studies and practical scenarios to apply theoretical knowledge to real-world situations.

Guest Speakers / Visits:

Industry Experts:

- Inviting guest speakers from the accounting and finance industry to provide insights into practical applications and current trends.
- Topics may include the latest developments in IFRS, corporate governance best practices, and advanced financial analysis techniques.

Field Visits:

- Organizing visits to financial institutions or corporations to observe financial reporting and analysis in practice.
- Discussions with finance professionals about the challenges and solutions in financial reporting and analysis.

Teaching Methods:

Active Learning:

• Incorporating interactive activities such as group discussions, peer teaching, and problem-solving exercises during lectures.

Case-Based Learning:

• Utilizing case studies to contextualize theoretical knowledge and foster critical thinking and decision-making skills.

Collaborative Learning:

• Encouraging group projects and collaborative assignments to develop teamwork and communication skills.

Formative Assessments:

 Conducting regular formative assessments through quizzes, assignments, and in-class activities to provide continuous feedback and identify areas for improvement.

Feedback and Reflection:



•	Providing	g deta	aile	d	teed	dbac	k or	า ล	assignments and exams.	
	_		_							

 Encouraging students to reflect on their learning progress and areas needing improvement.

Use of Technology:

- Leveraging financial software and tools for practical exercises in financial statement preparation and analysis.
- Integrating multimedia resources to enhance understanding and engagement.

Bibliography

Required Bibliography:

	Author(s)	Title	Publisher/Year	Edition	ISBN
1	ACCA	Financial Accounting/FFA	from September '24 until August '25	Course Book	9781035514182
2	ACCA	Financial Accounting/FFA	from September '24 until August '25	Exam Practice Kit	9781035514212

Assessment

The final course grade is made up of:

Coursework 45%

Attendance & Participation 5%

Final Examination 50%

Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.

The pass mark is set at 50%.

The Midterm examinations are based on material covered and take place during the $6^{th}-8^{th}$ week from the beginning of classes for Fall and Spring semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.

These take place during lesson time and take no more than two study periods to complete.

Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees.

Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to produce the final mark for the semester.



Language ENGLISH	
------------------	--



Course Title	INTRODUCTION TO THE HOSPITALITY INDUSTRY								
Course Code	HTL 111	HTL 111							
ECTS	6	6 Lectures / week 3 Laboratories / week							
Course Purpose and Objectives	and to development hospitality inc	The purpose of this course is to introduce students to the service industries and to develop an appreciation of contemporary developments within the hospitality industry.							
		be able to identify t ge operations and ts.		7.	•				
	understanding of its scope be students will	Consequently, the purpose of this course is to provide students with a basic understanding of the lodging and food service industry and provide a sense of its scope by tracing the industry's growth and development. Therefore, the students will obtain a general knowledge for the many tourist attractions on which travel and tourism depends on.							
Learning Outcomes	 Define what the lodging and food service industry is. Differentiate between various types of lodging, food service, and beverage establishments. Identify major trends shaping the growth and development of the hospitality industry. Analyze Industry Challenges and Opportunities Examine the role of recreation, entertainment, and other tourism attractions in the broader hospitality industry. Gain insights into career opportunities and roles within the hospitality industry. 								
Prerequisites	NONE	Requ	ired	NO					
Course Content	THE DIMENSIONS OF THE HOSPITALITY INDUSTRY The importance of hotels A career overview in the hospitality industry HOSPITALITY FOUNDATIONS Early Development of the Hospitality Industry The hospitality industry in the 20th century FOOD AND BEVERAGE PERSPECTIVES Dimensions of Food and Beverage Types of food service establishments Types of beverage establishments								



LODGING PERSPECTIVES

Dimensions of lodging establishments Types of lodging establishments Food service in lodging establishments Ratings of lodging establishments

RECREATION, ENTERTAINMENT AND OTHER TOURISM ATTRACTIONS

Recreation Entertainment Other tourism attractions

HOSPITALITY AND TOURISM FUTURE

The bright future of hospitality and tourism

Estimated student workload:

Activity	Hours
Class attendance	
Theoretical aspects (Lecture)	28
Activities Learning:	9
StorytellingCase study	
- Role Play	
 Group discussions followed by short presentations 	
Independent Study	45
Midterm	2
Define which type of assignment is used for this course:	23
 Individual essay and short presentation 	
Midterm exam Preparation	20
Final Exam Preparation	20
Final Examination	3
Total	150

Teaching Methodology In the Classroom: Lecturers make use of whiteboards, flipcharts, overhead projector, video material, VR glasses and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the



Internet, through a Broad Band High speed permanent connection using cable technology. Web Supported Learning: All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool. Guest Speakers / Visits: External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen. Teaching Methods: Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work. Bibliography Required Bibliography: Author(s) Title Publisher/Year Edition ISBN Ol352098 013									
presentations are uploaded on the electronic learning platform of the college as a supporting studying tool. Guest Speakers / Visits: External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen. Teaching Methods: Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work. Bibliography Required Bibliography: Author(s) Title Publisher/Year Edition ISBN 978- 01352098 13 Walker, Josielyn T. Walker Dennis R. Reynolds, Ilmran Rahman, Clayton W. Barrows Recommended Further Bibliography: Author(s) Title Publisher/Year Edition ISBN 11193262 74 Author(s) Title Publisher/Year Edition ISBN 11193262 74 Assessment The final course grade is made up of: Coursework 45% Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and			•	•	h speed perman	ent conne	ction using		
industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen. Teaching Methods: Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work. Bibliography Required Bibliography: Author(s) Title Publisher/Year Pearson, 2020 8th ed. 978- 01352098 133 13 13 13 13 13 13 13 13 13 13 13 13		pre	presentations are uploaded on the electronic learning platform of the college						
discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work. Required Bibliography:		ex en	lustry/subject r perts in their fi couraged to v	elated organizations eld are invited to ad risit industry players	are arranged. Guddress the studer	iest speak its. Studer	ers that are nts are also		
Author(s) Author(s) Title Publisher/Year Edition ISBN		dis	cussion, discu ly, independen	ssion on relevant art	icles, Problem-Ba	ased Learn	ing, role		
Assessment John R. Walker, Josielyn T. Walker Dennis R. Reynolds, Imran Rahman, Clayton W. Barrows Recommended Further Bibliography: Author(s) Title Publisher/Year Edition ISBN Cornell Hospitality Sage Publisher Quarterly. The final course grade is made up of: Coursework 45% Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and	Bibliography	Re	quired Bibliogr	aphy:					
Walker, Josielyn T. Walker Dennis R. Dennis R. Reynolds, Imran Rahman, Clayton W. Barrows Recommended Further Bibliography: Author(s) Title Publisher/Year Edition ISBN Cornell Hospitality Sage Publisher Quarterly. The final course grade is made up of: Coursework 45% Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and			Author(s)	Title	Publisher/Year	Edition	ISBN		
Reynolds, Imran Rahman, Clayton W. Barrows Recommended Further Bibliography: Author(s) Title Publisher/Year Edition ISBN Cornell Hospitality Quarterly. Assessment The final course grade is made up of: Coursework 45% Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and			Walker, Josielyn T.		Pearson, 2020	8th ed.	01352098		
Author(s) Author(s) Title Publisher/Year Edition ISBN Cornell Hospitality Sage Publisher Quarterly. The final course grade is made up of: Coursework 45% Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and			Reynolds, Imran Rahman, Clayton W.	Hospitality	Wiley,2021		11193262		
Assessment The final course grade is made up of: Coursework Attendance & Participation 50% Final Examination Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and		Re	commended F	urther Bibliography	:				
Assessment The final course grade is made up of: Coursework 45% Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and			Author(s)	Title	Publisher/Year	Edition	ISBN		
Coursework 45% Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and					Sage Publisher				
Attendance & Participation 5% Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and	Assessment	Th	e final course (grade is made up of:					
Final Examination 50% Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and		Co	ursework	45%					
Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and		Att	endance & Pa	rticipation 5%					
Midterm Examinations 35%, assignments, projects, presentations 10% and		Final Examination 50%							
		Mi	·						
The pass mark is set at 50%.		Th	e pass mark is	set at 50%.					



Language	ENGLISH
	Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to produce the final mark for the semester.
	Final examinations are based on material covered throughout the semester. The dates for these are set down on the academic calendar. The Final Examinations have duration of three hours for Diplomas, Bachelor Degrees and Master Degrees.
	These take place during lesson time and take no more than two study periods to complete.
	The Midterm examinations are based on material covered and take place during the $6^{th}-8^{th}$ week from the beginning of classes for Fall and Spring semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.



Course Title	PSYCHOLOGY							
Course Code	LIB 111	LIB 111						
ECTS	6	Lectures / week	3	Laboratories / week	0			
Course Purpose and Objectives	behavioral ar history of psy learning, res states of cor	The purpose of this course is to concentrate on the scientific study of both the behavioral and mental processes of human beings. This course covers the history of psychology and scientific thought, the biological basis of behavior, learning, research methodology, sensation and perception, personality, states of conscious, memory, language and intelligence, and abnormal & psychological disorders.						
Learning Outcomes	2. Make situati 3. Apply condit proces 4. Identif	 Explain in greater depth fundamental psychological issues. Make use of psychological theories to recognise and interpret learning situations and life in general. Apply different theories of psychology in order to examine how a given condition or set of conditions can affect behaviors and mental processes. Identify different schools of thought in psychology such as psychoanalytic, humanistic, evolutionary, biological psychology etc. 						
Prerequisites	NONE	Requi	ired	NO				
Course Content	AN INTRODUCTION TO PSYCHOLOGY History of Psychology Perspectives in Psychology BIOLOGY AND BEHAVIOUR – NEUROSCIENCE Neurons Transmission between Neurons The organization of the Nervous System Structure of the Brain Investigating the Brain SENSATION AND PERCEPTION Sensory process and perception Vision Audition The body senses Smell and taste							



STATES OF CONSIOUSNESS

- Consciousness
- Sleep and Dreams
- Hypnosis

LEARNING AND MEMORY

- Classical Conditioning
- Operant Conditioning
- Observational Learning
- · Memory and Information Processing

COGNITION, LANGUAGE AND INTELLIGENCE

- Language Development
- Language and Thought
- · Decision Making and Problem Solving
- What is Intelligence?
- Influences of Intelligence

HUMAN DEVELOPMENT

- Prenatal Development
- Infancy and Childhood
- Adolescence
- Adulthood

EMOTIONS, HEALTH AND STRESS

- What is Emotion?
- Motivation
- Stress and Health
- Stress Management

PERSONALITY

- Personality Theories
- Behaviourist Approach
- Psychodynamic Approach
- The Humanistic Approach
- Social Cognitive Approach
- Self-Concept and Self -Esteem



SOCIAL PSYCHOLOGY

- Social Behaviour
- Social Influence
- Social Cognition

PSYCHOLOGICAL DISORDERS

- Treatment-Types of Therapists
- Approaches to Treatment
- Psychodynamic Therapy
- Humanistic Therapies
- Behavioural Therapies
- Group Treatments

Estimated student workload:

Activity	Hours
Class attendance	
Theoretical aspects (Lecture)	26
Activities Learning (Discussion, Case study, Padlet activities Examples, group exercises, mind games)	11
Independent Study	39
Midterm	2
Assignment (optional) • Essay (Individual work)	13
Midterm exam Preparation	18
Final Exam Preparation	38
Final Examination	3
Total	150

Teaching Methodology

In the Classroom: Lecturers make use of whiteboards, flipcharts, overhead projector, video material, VR glasses and power point presentations. Students are supplied with handouts on extra or relevant material. Two Personal Computer Labs equipped with Multimedia PCs of the latest technology with the required software, scanners, printers and LCD-Projectors, satisfy the classes' requirements. All PCs are connected to the Internet, through a Broad Band High speed permanent connection using cable technology.



	presentation as a support of superstration of superstrati	Web Supported Learning: All the teaching material and the Lecturer's presentations are uploaded on the electronic learning platform of the college as a supporting studying tool. Guest Speakers / Visits: External visits to agencies or relevant industry/subject related organizations are arranged. Guest speakers that are experts in their field are invited to address the students. Students are also encouraged to visit industry players and familiarize themselves with the profession they have chosen. Teaching Methods: Lectures, presentations, videos, problem and case study discussion, discussion on relevant articles, Problem-Based Learning, role play, independent and private study, preparation of projects, fieldwork and team work.					
Bibliography	Required B	ibliogr	aphy:				
	Autho	r(s)	Title	Publisher/Year	Edition	ISBN	
	1 Schacht D.L., C D.T, W D.M., & M.K.	Gilbert, egner,	Psychology	Worth Publishers / 2020	5 th ed edition	978- 1319324 872	
A	The final co	ourse (grade is made up of:	:			
Assessment	Coursewor	•	45%				
	Attendance	& Pai	rticipation 5%				
	Final Exam	inatior	า 50%				
	Final Examination marks constitute 50% of the final semester mark, while Midterm Examinations 35%, assignments, projects, presentations 10% and participation, attendance 5%.						
	The pass mark is set at 50%.						
	The Midterm examinations are based on material covered and take place during the $6^{th}-8^{th}$ week from the beginning of classes for Fall and Spring semesters and during the 5^{th} - 6^{th} week in the case of summer sessions.						
		These take place during lesson time and take no more than two study periods to complete.					
	The dates	for the	ns are based on marese are set down of three ees.	on the academic	calendar.	The Final	



	Final examination marks are combined with the marks from the Midterm examinations, assignments, projects, presentations and participation to produce the final mark for the semester.
Language	ENGLISH